

EAST LINDSEY DISTRICT COUNCIL EXECUTIVE DECISION NOTICE

1. Decision to be taken: To draw down up to £25,000 from the Transformation Reserve to supplement the corporate training budget for 19.20.

2. This is a:

PORTFOLIO HOLDER SUPPORTED OFFICER DECISION

Note: This form should not be used for Key Decisions

3. The following is the decision making body or person:

James Gilbert, Assistant Director for Organisational Development and Improvement after consultation with Councillor Craig Leyland, Leader of the Council.

4. Financial implications from this decision have been communicated to the Portfolio Holder for Finance and the Leader? Yes

5. The decision was taken on: 26.04.19

Note: - the above date to be completed by Democratic SAs upon publication

6. Contact Officer and details: James Gilbert - james.gilbert@e-lindsey.gov.uk

7. List of documents submitted for consideration in relation to the matter in respect of which the decision is to be made :

Corporate Training Programme

8. Where the documents are held and where they can be obtained from (except exempt items) when they become available:

James Gilbert

9. The reason for the decision and other alternative options considered and rejected:

Following a review of training needs it is clear that in 19.20 the identified training budget won't be sufficient. The request is for an additional £25,000 to be drawn from the Transformation Reserve to enable corporate and service specific training to be delivered.

Not to deliver the training could create risks, particularly in statutory service areas. The People Strategy gives a clear commitment to investing in the development of our workforce.

Decision Notice Form (ExD2)

10. Declaration of any conflicts of interest of the decision making body or the individual:

None

11. Provide a note of any subsequent dispensations granted by the Head of Paid service:

None

12. Financial Implications of this Decision:- upto £25,000

Estimated cost:- up to £25,000

Funded from:- Transformation Reserve

N.B. Please enter names below, signatures will be retained as a hard copy and will not be published therefore should be provided on page 3 of this form:

13. This decision has been signed off by:

Head of Paid Service

Rob Barlow, Chief Executive

Leader/Officer

James Gilbert, Assistant Director for Org Improvement and Development

Portfolio Holder

Councillor Craig Leyland, Leader of the Council